



TCC Strategic Plan 2014-2018

TCC Mission: TCC creates meaningful and relevant learning, inspires greater equity, and celebrates success in our lives and our communities.

TCC Vision: Tacoma Community College is recognized as a spirited leader in emphasizing and documenting student learning. We are known for our commitment to innovation and excellence, our inclusive community, and our technology integration. We achieve this through the collective dedication and recognition of our college family and the generous support of our community.

Create Learning

We design and implement learning-focused instructional methods that respond to student and community needs. We prepare TCC learners to make ethical and positive contributions to our communities.

Create multiple, inclusive and equitable learning environments that support the needs of our diverse student population.

Structure and promote comprehensive learning and support services to optimize all forms of student success.

Support student success through enhanced readiness, persistence, and retention along TCC's Pathway to Completion, contributing to the Complete College America national goals.

Develop and assess learning outcomes to ensure students transition successfully with the necessary knowledge and skills for further education and responsible citizenship in a global society.

Ensure College curricula meet current and emerging workforce competencies, transfer requirements, and the educational goals of our students.

Invest in student development designed to clarify personal and academic goals and complete plans for attainment.

Demonstrate student attainment of Degree Learning Outcomes (DLOs):

- Core of Knowledge,
- Communication,
- Information/Information Technology,
- Living & Working Cooperatively
- Valuing Diversity,
- Critical Thinking and Problem Solving, and
- Responsibility & Ethics.

Achieve Equity

We embrace the variety of cultures, learning styles and life experiences of our larger community. Our community involvement and innovative curriculum create personal, academic and professional pathways to increased opportunities.

Develop and sustain efforts to make college more accessible and affordable.
Increase access for all members of the community.
Increase completion rates for diverse populations in all academic programs, with emphasis on those that lead to higher wage employment.
Use technology to increase learning, access, affordability and support for all students.
Develop and maintain a comprehensive outreach system that connects and engages our diverse community.
Explore, develop, and maintain classroom environments that enhance student learning, ensuring readiness for transfer and workforce.
Cultivate a campus environment that celebrates, encourages, and empowers the cultural richness of our community and world.
Attract, support and retain exceptional and diverse faculty and staff.
Foster a climate that values and celebrates divergent perspectives and works to achieve social justice.

Engage Community

TCC faculty, staff, and students seek and actively participate in local, national, and international partnerships that fuel college and community growth.

Foster lasting relationships with individuals connected to TCC: alumni, community volunteers and donors.
Ensure TCC's physical and virtual environment and processes are welcoming and easily navigated.
Encourage and support the community to engage the campus through the arts and community services.
Encourage and support community engagement by students, faculty and staff.
Contact and educate prospective students and their families about college opportunities and careers paths.
Develop strong relationships and partnerships with local employers, including active program advisory committees.

Embrace Discovery

We continuously explore, evaluate, and scale innovative solutions to enhance learning, equity, and community.

Enhance institutional knowledge sharing through a repository of TCC effective and promising practices.
Ensure sufficient resources to support successful innovations.
Demonstrate intention in learning and investment in order to maximize results while encouraging risk taking.
Invest in faculty and staff personal and professional growth designed to enhance institutional capacity and improve student achievement.