

**Memorandum of Understanding  
Tacoma Community College (TCC) and TCC Federation of Teachers**

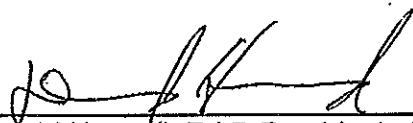
**Professional Activity Units (PAUs)**

The Tacoma Community College (hereinafter the "College"), and the Tacoma Community College Federation of Teachers (hereinafter the "Union"), hereby enter into and agree to the following memorandum of understanding.

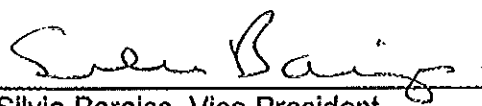
In accordance with tentative agreement regarding Committee Assignments 6.22(e) and Professional Activity Units 6.71(b)(1). For the 2011/12 academic year, faculty who are serving on curriculum committee as his/her second recognized committee will be awarded PAUs as follows:

- 1 Quarter Committee Chair Activity -- 1.33
- 1 Quarter Committee Member Activity -- 1.00
- 1 Quarter Alternate Committee Member Activity - .33

This memorandum of understanding will be in force for the 2011/12 academic year. Union and Management will meet to determine the value of future PAUs to ensure equity in the awarding of PAUs.

  
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David Howard, Ed.D President of TCCFT  
Representing the TCCFT Academic Employees

6/7/12  
Date

  
\_\_\_\_\_  
Silvia Barajas, Vice President  
Administrative Services  
Representing TCC Management  
on Behalf of the Board of Trustees

6/7/2012  
Date