## Memorandum of Understanding Tacoma Community College (TCC) and TCC Federation of Teachers

## 2014/17 Faculty Advisor – Phi Theta Kappa (PTK)

The Tacoma Community College (hereinafter the "College"), and the Tacoma Community College Federation of Teachers (hereinafter the "Union"), hereby enter into and agree to the following memorandum of understanding.

- 1. The primary advisor for PTK will be given release for one (1) class per quarter. The primary PTK advisor will not be eligible for a PAU.
- 2. The secondary PTK advisor will be eligible for PAUs as described in article 8.71 (b)(3) Student Clubs.
- 3. If the primary PTK advisor is unable to perform the full duties and responsibilities of club advisor and the secondary PTK advisor assumes full duties and responsibilities of club advisor, then the secondary PTK advisor will be given release for one (1) class per quarter. At no time will one (1) class release per quarter be awarded to more than one (1) faculty.
- 4. For the 2014/15 year, the primary PTK club advisor will be provided a stipend for the Fall and Winter quarter equivalent to the value of one (1) class per quarter. For the Spring 2015, the primary advisor for PTK will be given release for one (1) class.

This MOU is being made to recognize the level of work needed to support student members (in excess of 300) that meet twice per week, participate in Fall/Winter/International/Honor Conference, and maintain 5-Star PTK Club Rank.

This memorandum of understanding will be in force beginning with the 2014/15 academic year and expires on June 30, 2017.

David Howard, Ed.D President of TCCFT

Representing the TCCFT Academic Employees

Silvia Barajas, VP for Administrative Services

Representing TCC Management on Behalf of the Board of Trustees