

**Memorandum of Understanding
Tacoma Community College (TCC) and TCC Federation of Teachers**

Jury Duty Leave


The Tacoma Community College (hereinafter the "College"), and the Tacoma Community College Federation of Teachers (hereinafter the "Union"), hereby enter into and agree to the following memorandum of understanding.

Article 5.15 of the 2006-09 Faculty Negotiated Agreement (which by mutual agreement was extended through the 2009-2010 academic year) shall be replaced with the following:

5.15 Jury Duty Leave


Leave of absence with pay will be granted to all academic employees for jury duty, to serve as a witness at trials, or to exercise other required civil duties. An academic employee will be allowed to retain any compensation paid for such duties. An academic employee will inform their management supervisor when notified of a jury summons. Both parties will collaborate to minimize the instructional impact. In cases of extended service, both parties will collaborate to minimize the impact on the academic employee and the college.

This memorandum of understanding will be in force until a new negotiated agreement is signed by both parties.



Mike Towey, President of TCCFT
Representing the TCCFT Academic Employees

5/25/10
Date



Silvia Barajas, Vice President
Administrative Services
Representing TCC Management
on Behalf of the Board of Trustees

5/25/2010
Date