


**Memorandum of Understanding
Tacoma Community College (TCC) and TCC Federation of Teachers**

2013/14 Compensation and PAUs

The Tacoma Community College (hereinafter the "College"), and the Tacoma Community College Federation of Teachers (hereinafter the "Union"), hereby enter into and agree to the following memorandum of understanding.

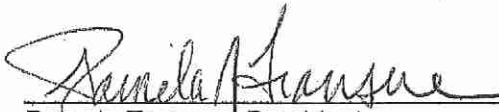
1. In accordance with section 4.10(e) the college and union hereby agree to an equity adjustment for seven (7) faculty members to bring their current salaries to \$50,500.
2. In accordance with section 4.10 (e) the college and union hereby agree to a 3% pay increase for all tenured academic employees, tenure track academic employees, specially funded academic employees, and corrections academic employees that were on payroll for the June 25, 2013 pay period.
3. PAUs will be issued in accordance with 8.71.

This memorandum of understanding will be in force beginning with the 2013/14 academic year appointments.



David Howard, Ed.D President of TCCFT
Representing the TCCFT Academic Employees

8/28/13
Date



Pamela Transue, President
Representing TCC Management
on Behalf of the Board of Trustees

8/28/13
Date