

**Memorandum of Understanding
Tacoma Community College (TCC) and TCC Federation of Teachers**

2014/17 Department Chair Election

The Tacoma Community College (hereinafter the "College"), and the Tacoma Community College Federation of Teachers (hereinafter the "Union"), hereby enter into and agree to the following memorandum of understanding.

For the 2014/17 Faculty Negotiated Agreement the College and the Union Agree that for the purpose of selecting a chair for organizational units with no or one tenured academic employee, all probationary academic employees as defined in .20(b)(1)(aa), all temporary academic employees as defined in .20(b)(1)(cc) and all specially funded academic employees as defined in .20(b)(1)(dd) will be allowed to vote in the selection of the chair as defined in 8.50.

This memorandum of understanding will be in force for 2015/17 Faculty Negotiated Agreement and expires on June 30, 2017.



David Howard, Ed.D.
President of TCCFT
Representing the TCCFT Academic Employees

3/11/15
Date



Silvia Barajas
Vice President for Administrative Services
Representing TCC Management
on Behalf of the Board of Trustees

3/12/2015
Date