

Student Affairs Council Agenda

November 27, 2018
1:30-3:30 pm
Senate Room, Building 11

Call to Order
Approval of Minutes October 23, 2018
Non Action Items <ul style="list-style-type: none">● Bridgette Agpaoa Ryder: Deliver Letter about bias● Introduce/Welcome Student Senator Thora Redmond● Active Searches/Hiring● Student to Student Phone Campaign update (Sonja Morgan and Dolores Haugen)
Action Items <ul style="list-style-type: none">●
New Business <ul style="list-style-type: none">●
Committee/Council Reports <ul style="list-style-type: none">● College Council● Legislative Task Force● Equity and Diversity Council● Instruction● Other
Program Highlights
Announcements
Adjournment

Meeting called in session at 1:31

Approval of Meeting from October 23, 2018

Bridgette Agpaoa Ryder: Deliver Letter about bias

Bridgette, Jill Merritt, and Mary Fox came to present.

Letter to student leadership regarding disparities in staff and faculty recognition. Data was presented (see letter) showing the lack of minorities receiving awards. The purpose of the letter is to bring awareness that there are groups that are not being recognized and to provide strategies to address this disparity.

Each award has a different process how the award is determined. One strategy that the Classified Staff Awards committee has done this year was to have all nominations stripped of pronouns and names before the nominations were read by committee. There needs to be a systematic look at the different awards focusing on the award given, the criteria for selecting the winner, and the timing to ensure all groups of employees have equal opportunities.

Invisible labor, dominant systems, unconscious bias are ideas that need to be further examined on campus and possible topics for professional development. Steven Smith has a plan for professional development around broad social justice issues.

Active Searches/Hiring

An update was given by each of the active search committees on the progress.

Student to Student Phone Campaign update (Sonja Morgan and Dolores Haugen)

The campaign targeted 1700 students who were in their first quarter student who were not running start/fresh start/athletes. Different offices took on about 200-250 phones call each. Students will receive an email follow up this week. Sonja and Dolores thanked all who helped out. They will be doing a debriefing but appears it was very successful and that students liked the personal touch. In future campaigns, more training or calls made by staff are ideas that should be explored.

College Council

Cancelled due to strategic planning

Legislative Task Force

See notes from Kathryn.

Equity and Diversity Council

No updates

President presented new job description for the new position and asked for feedback by 11/27.

Instruction

No members present.

Round Robin

Matt Smith reported that he was able to take some TCC students to the Black and Brown Summit at Highline College on November 17, 2018.

Janine reported that the Gig Harbor campus will be closed Dec. 14.

Sonja reminded everyone that request for the Student Tech Fee are due soon. Previous approvals included additional WiFi spots / note taking pens for students with disability / Ipad & Laptop for 4 hour check out.

Other

Janine gave an update on the Petition Committee's work. Amber is currently reviewing Medical Petitions. The Committee is working on streamlining process and updating the form. Their goal is to have a single point person receiving the forms and working with students. Right now many people across campus point people to the disability for Medical Withdrawals.

Meeting adjourned – 2:22